



**Ministério
das Finanças**

Unidade de Gestão
de Projectos Especiais

Digital Cabo Verde Project (P171099)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

October 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Cabo Verde is planning to implement the Digital Cabo Verde Project (**the “Project”**) aiming at strengthening the country’s digital competitiveness foundations and improving the provision of digital public services. The project will be developed with the involvement of the following Ministries: Ministry of Finance, Ministry of Foreign Affairs, and Ministry of Culture and Creative Industries. The International Development Association (hereinafter **the “Bank”**) has agreed to provide financing for the Project.
2. The Government of Cabo Verde will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out a summary of the relevant measures and actions, any specific documents or plans, as well as the respective deadlines to achieve the set goals.
3. The Government of Cabo Verde will comply with the provisions of any other E&S documents required under the ESF and referred in the ESCP, such as the Stakeholder Engagement Plan (SEP) and the Labor Management Procedures (LMP), as well as timelines specified in E&S documents.
4. The table below summarizes the material measures, required actions and the time schedule for material measures and actions. The Ministry of Finance via the Management Unit for Special Projects (UGPE), is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministries above-referenced (point 1).
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Management Unit for Special Projects (UGPE) as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed between the Bank and the Government of Cabo Verde, this ESCP may be revised temporarily during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Government of Cabo Verde will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through letters exchange signed between the Bank and the Government of Cabo Verde. The Government of Cabo Verde will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes in risks and impacts during Project implementation, the Government of Cabo Verde shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
MR1	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including, but not limited to, the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Quarterly report throughout the Project implementation.</p>	<p>MOF/UGPE</p>
MR2	<p>INCIDENTS AND ACCIDENTS</p> <ul style="list-style-type: none"> Notify the Bank in case of occurrence of an incident or accident related or having an impact on the Project which has, or are likely to have, a significant adverse effect on the environment, the affected communities, the public and/or workers. Provide the Bank sufficient detail regarding the incident or accident, indicating immediate measures taken, or that are planned to be taken, to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence and/or mitigate the risk of future such incidents. For SEA/SH-related incidents, the survivor should be referred immediately to services following a survivor-centered protocol to be developed as part of the Grievance Mechanism (GM), which will be adapted to manage SEA/SH claims ethically and confidentially. For SEA/SH incidents, reports to the Bank regarding these claims must adhere to international norms and best practices regarding the management and sharing of survivor data (WHO Ethical and safety recommendations, 2007; GBVIMS Best Practices). As such, confidentiality should be ensured for the survivor as well as the accused, with no identifying information for either provided. The details regarding SEA/SH incidents shall include only the following: date of incident; type of GBV; survivor age/sex; whether the incident is linked to the Project (if known); whether the survivor was referred for services; whether the accused signed a Code of Conduct (CoC) and, once the GM verification process is complete, any sanctions taken against the accused. 	<p>Notify the Bank immediately and no after 48 hours after learning of the accident or incident in line with the World Bank's Environment and Social Incidence Response Toolkit (ESIRT).</p> <p>An incident and accident report would be provided by the Government of Cabo Verde within a time acceptable to the Bank, as requested.</p> <p>Maintained throughout Project implementation.</p>	<p>Contractor/ Supervising Entity notifies MOF/UGPE</p> <p>MOF/UGPE notifies the Bank</p> <p>MOF/UGPE shall provide subsequent report on the incident or accident within a timeframe acceptable to the Bank, as requested.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MR3	<p>CONTRACTORS MONTHLY REPORTS</p> <ul style="list-style-type: none"> In case contractors are hired to undertake the works planned as part of the Project activities or sub-activities, UGPE will require such contractors to submit monthly monitoring reports to the UGPE regarding the ESHS performance of the contracted works. The Borrower will submit such monthly reports to the Bank upon request. Any reports by contractors to the Borrower (via the UGPE) regarding individual SEA/SH incidents must follow the above guidance (see MR2). 	<p>Contractors monthly reports to PIU throughout their Contracts.</p> <p>PIU submits the monthly monitoring reports to the Bank whenever requested.</p>	<p>Contractors</p> <p>MOF/UGPE</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <ul style="list-style-type: none"> The Ministry of Finance (MoF), through the Department of Telecommunications and Digital Economy (DGTED), is responsible for the overall implementation of the Project activities and for ensuring their compliance with the Bank ESF requirements. Within the MOF, a Project Implementation Unit (PIU), also known as the Management Unit for Special Projects (Unidade de Gestão de Projetos Especiais, UGPE), will hold project implementation, fiduciary, and environmental and social responsibilities. As part of the overall Project, the Borrower will establish and maintain an organizational structure to support E&S risk identification, management, and supervision. To accomplish this objective, the Borrower will recruit one Environmental and Social Specialist who will be retained throughout the Project. During the Project implementation, whenever required, the UGPE may hire E&S consultants to support Project implementation and supervision. 	<p>Environmental and Social Specialist has been already hired and will be retained throughout the project implementation.</p> <p>E&S consultants may be recruited and hired upon need during Project implementation.</p>	<p>MOF/UGPE</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>MOF/UGPE shall:</p> <ol style="list-style-type: none"> Assess the environmental and social risks and impacts, including GBV/SEA/SH risks, of proposed Project activities to ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project. Prepare, disclose, adopt, and implement any environmental and social management plans, or other instruments required for the respective Project activities based on the assessment process, in accordance with the ESSs, and other relevant Good International Industry Practice (GIIP) in a manner acceptable to the Association. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans, or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents. 	Assess E&S risks and impacts and develop needed plans/other E&S instruments prior to commencement of activities.	MOF/UGPE
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Considering the expected Project risks and impacts prepare, disclose, adopt and implement the following instruments:</p> <ul style="list-style-type: none"> Stakeholder Engagement Plan (SEP), including a project-level SEA/SH-sensitive Grievance Mechanism (GM); Labor Management Procedures (LMP). 	SEP has been already prepared during the project preparation and it will be disclosed prior to Project's Approval. LMP to be finalized and disclosed within 60 days from Project's Approval.	MOF/UGPE
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>The Ministry of Finance will prepare, disclose, adopt and implement a Labor Management Procedure (LMP) including Occupational Health and Safety (OHS) measures and grievance mechanisms for the workforce.</p>	LMP to be finalized and disclosed within 60 days from Project's Approval and implemented throughout Project.	MOF/UGPE
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers (W-GM), as described in the LMP and consistent with ESS2.</p>	W-GM operational prior of engaging Project workers and maintained throughout Project implementation.	MOF/UGPE

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Develop and implement occupational health and safety measures (OHS), when needed. MOF shall ensure that Contractors prepare and implement an OHS plan. The OHS plan shall include:</p> <ul style="list-style-type: none"> • Training of project workers and maintenance of training records; • Documentation and reporting of occupational accidents, diseases and incidents; • Emergency prevention, preparedness and response arrangements. <p>These measures should be inclusive of measures to mitigate risks of GBV/SEA/SH, such as having separate, safe and easily accessible facilities for women and men working on the site. Visibly displaying signs around the project site (if applicable) that signal to workers and the community that the project site is an area where GBV/SEA/SH is prohibited.</p>	OHS measures to be prepared prior to commencement of construction works and implemented throughout the works.	MOF/UGPE
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
	NOT RELEVANT	NOT RELEVANT	NO RELEVANT
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.4	<p>GBV/SEA/SH RISKS DURING PROJECT IMPLEMENTATION:</p> <p>The UGPE will implement a package of measures to address SEA/SH risks that might surface during project's implementation. This includes: sensitize the Borrower on SEA/SH, map out GBV prevention and response actors in communities adjoining the project, develop a SEA/SH-sensitive GRM with specific procedures for SEA/SH, including confidential reporting with safe and ethical documenting of SEA/SH cases, and define the SEA/SH requirements and expectations in the bid documents, including the obligation for all workers to sign code of conducts (CoC) which addresses SEA/SH.</p>	SEA/SH measure will be prepared as soon as the project will be effective and implemented throughout project's implementation.	MoF/UGPE
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	NOT RELEVANT	NOT RELEVANT	NO RELEVANT
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	NOT RELEVANT	NOT RELEVANT	NO RELEVANT

ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	NOT RELEVANT	NOT RELEVANT	NO RELEVANT
ESS 8: CULTURAL HERITAGE			
	NOT RELEVANT	NOT RELEVANT	NO RELEVANT
ESS 9: FINANCIAL INTERMEDIARIES			
	NOT RELEVANT	NO RELEVANT	NOT RELEVANT
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare, disclose, adopt and implement a Stakeholder Engagement Plan (SEP).	SEP has been prepared and will be disclosed before Approval and implemented throughout the Project.	MOF/UGPE
10.2	PROJECT GRIEVANCE MECHANISM Prepare, adopt, maintain and operate a SEA/SH-sensitive grievance mechanism (GM), as described in the SEP. The GRM will integrate SEA/SH specific procedures to manage and resolve SEA/SH-related claims ethically and confidentially and contain an appropriate response protocol for such claims.	SEA/SH-sensitive GM operational immediately after project's effectiveness and before the commencement of Project's activities and implemented throughout project.	MOF/UGPE
CAPACITY SUPPORT (TRAINING)			
CS1	<ul style="list-style-type: none"> • Training on ESF (UGPE & Environmental and Social Specialist) • Training on GRM (PIU staff, E&S consultants and stakeholders) • Training on GBV/SEA/SH (PIU staff, E&S consultants) • Sensitization on GBV/SEA/SH (workers, beneficiaries, communities) 	For direct workers within three months after Project effectiveness and maintain, as necessary, throughout Project implementation. For contracted workers, beneficiaries, communities before the commencement of works and during their execution, as necessary.	World Bank MOF/UGPE